

**EAST AYRSHIRE COUNCIL**

**RECRUITMENT AND PERSONNEL COMMITTEE**

**Minutes of Meeting of the Interview Panel for the Post of Depute Directors of Commercial Operations held in the London Road Centre, London Road, Kilmarnock on Sunday 1 October 1995 at 0900 hrs**

- PRESENT:** Councillors J O'Neill (Chair), A McIntyre and D Sneller.
- ATTENDING:** D Montgomery, Chief Executive; F Lees, Depute Chief Executive; D Tierney, Director of Commercial Operations and I McLachlan, Director of Personnel Services.
- APOLOGIES:** Councillors J Carmichael and K Hall.

**1. EXCLUSION OF PRESS AND PUBLIC**

The Committee resolved in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the Press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of Schedule 7A of the Act.

**2. POSTS OF DEPUTE DIRECTOR OF COMMERCIAL OPERATIONS**

The following candidates were interviewed for the post of Depute Director of Commercial Operations.

- (i) Depute Director of Commercial Operations - Roads, Building and Vehicles  
 William McKenzie  
 David G Murray  
 Tino Rossi  
 John Findlay
- (ii) Depute Director of Commercial Operations - Catering and Cleaning, Cleansing, Grounds and Leisure  
 Robin Gourlay  
 Charles Mclvor  
 Andrew Kerr  
 Stuart Fraser  
 Robert Pollock
- (iii) Depute Director of Commercial Operations - Support Development and Customer Services  
 Alex Niven  
 Joseph Devine  
 Robin Gourlay  
 Charles Mclvor  
 Andrew Kerr

After having received written report, presentations and responses to questions, considered fully the respective merits of each candidate and having heard the Chief Executive, the interview panel agreed unanimously to offer the posts to

William McKenzie, Senior Depute Director (Roads, Building and Vehicles)

Robin Gourlay, Depute Director (Catering and Cleaning, Cleansing, Grounds and Leisure)

Charles McIvor, Depute Director (Support Development and Customer Services)